



Anti-Discrimination and Anti-Harassment Notice

The United States Bankruptcy Court for the Northern District of Oklahoma (the "Court") prohibits employment discrimination on the basis of race, color, sex, gender, gender identity, pregnancy, sexual orientation, religion, national origin, age (over 40 years and over), or disability ("protected categories"). The Court provides equal employment opportunities to all individuals, and employment considerations will be based solely on merit, qualifications, and abilities.

The Court also prohibits harassment based on any protected category, such as sexual or racial harassment, or any abusive conduct, regardless of motivation. The Court has adopted the Employment Dispute Resolution Plan ("EDR Plan") for the United States Bankruptcy Court for the Northern District of Oklahoma, which allows employees, intern/externs, and applicants who have been interviewed to seek redress for wrongful discrimination and harassment in the work place and provides other employment law protections. Retaliation for reporting any discrimination, harassment, abusive conduct, or other wrongful conduct is prohibited.

Employees can report, resolve, or seek remedies for any discrimination, harassment or other wrongful conduct under the EDR Plan by contacting either of the Court's EDR Coordinators listed below. Employees can also seek confidential advice from the Acting Circuit Director of Workplace Relations or from the National Office of Judicial Integrity, listed below. The EDR Plan is posted on the Court's website (www.oknb.uscourts.gov) under the page labeled "Your Employee Rights and How to Report Wrongful Conduct." Copies of the EDR Plan are also available, without charge, from the Clerk of Court.

Employment Dispute Resolution Plan Coordinators

Nicholas Haugen, EDR Coordinator
Career Law Clerk
Phone: 918-699-4841
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Melanie Trump, Alternate EDR Coordinator
Career Law Clerk
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Circuit Director of Workplace Relations

Jill Langley, Acting Circuit Director of
Workplace Relations
Phone: 202-502-1603
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National Office of Judicial Integrity

Jill Langley, Judicial Integrity Officer
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Revised: December 10, 2019


DANA L. RASURE, CHIEF JUDGE
UNITED STATES BANKRUPTCY COURT